SIG 05 - GRDO - Gender, Race, and Diversity in Organisations

We invite you to submit your research to explore the theme of *The Business of Now: the future starts here* for the EURAM 20th Conference. We look forward to receiving your submissions.

**ST05_01 Women, Gender, & Sexuality in Work, Organisation & Beyond**

**Proponents:**
Edwina Pio, Auckland University of Technology; Hamid Kazeroony, Walden University.

**Short description:**
This track, sponsored by the Gender, Race, and Diversity in Organization’s (GRDO) SIG, focuses on gender equality and women’s empowerment in management, work and organization. We invite scholars and practitioners to submit papers that address ‘women’ issues in organizations from a variety of different perspectives.

**Long description:**
This track, sponsored by the Gender, Race, and Diversity in Organization’s (GRDO) SIG, focuses on gender equality and women’s empowerment in management, work and organization. We invite scholars and practitioners to submit papers that address ‘women’ issues in organizations from a variety of different perspectives. Women’ issues include aspects of gender through different lenses and in different contexts/status such as urban, rural, migration, refugee status, indigeneity, modes of dress and body image. Rites of passage, emotional labour, training and development, intimate partner violence, solo mothers, are areas that can potentially illuminate research in action and highlight how these circumstances may impact women in management, work and organisations. Value systems, socio-economic history, indigenous knowledges, well-being work, diverse teams, women religious leaders, ‘aunties’ as significant others, women social entrepreneurs, women peace-builders, mentoring, are related areas of interest for this stream. Both qualitative and quantitative methodologies are welcome, with emphasis on creative methodologies in developing meaningful research through macro, meso and micro theoretical and practical frameworks and implementable learnings.

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**Keywords:**
Women in Management
Women in Work
Women in Organisation

UN Sustainable Development Goals (SDG):
Goal 4: Quality education, Goal 5: Gender equality, Goal 8: Decent work and economic growth, Goal 10: Reducing inequalities.

Publication Outlet:

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